



BUILT ON A TRADITION OF CRAFTSMANSHIP AND INNOVATION, THE TIMBERLAND PRO® BRAND **HELPS YOU CONQUER YOUR WORK** DAY. WE KNOW THAT WHAT YOU **WEAR IS AS IMPORTANT AS THE TOOLS YOU USE. WE ALSO KNOW** THAT WHAT'S NEEDED TO GET THE JOB DONE IS ALWAYS CHANGING, SO OUR FOOTWEAR AND APPAREL ARE **ALWAYS EVOLVING, ENGINEERED** WITH TECHNOLOGIES TO PROVIDE THE VERY BEST IN COMFORT. DURABILITY AND PERFORMANCE — ALL DAY LONG.

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WE ARE EXCITED TO INTRODUCE OUR NEW MADE FOR CHANGE STRATEGY.

AT VF, WE CREATE VALUE BY MAKING CHANGE HAPPEN. WHEN WE TURN RAW COTTON INTO FABRIC, FABRIC INTO CLOTHING. **CLOTHING INTO A BRAND, WE CREATE VALUE.**

But the most valuable change lies ahead. Our opportunity now is to create new value and positive impact by changing our business and the apparel and footwear industry itself. The change we seek is both transformational and valuable. We believe there is more value in circular business models than in linear ones. We know that there is more value in respecting human rights than ignoring them. That there is more value in protecting the environment than destroying it. And that there is more value in being driven by a passion that inspires associates, customers and society than being driven solely by profit.

By combining the discipline and capabilities of our business mindset with the science-based targets that sustainability demands, we can lead the change the industry needs. We can create a sustainable future and ensure the apparel and footwear industry realizes its full potential as a force for good. The changes we make will define the future of our business and our industry because there is no limit on the market for making the world a better place, or for brands and products that make life better for people.

"MADE FOR CHANGE. VF'S NEW SUSTAINABILITY & RESPONSIBILITY STRATEGY. IS THE UNDERPINNING OF OUR CURRENT ACTIONS AND FUTURE ASPIRATIONS. IT DETAILS HOW WE ARE FUSING OUR FOCUS ON GROWTH, VALUE CREATION AND INNOVATION WITH OUR STEADFAST COMMITMENT TO LEAD OUR **INDUSTRY INTO A MORE SUSTAINABLE FUTURE."**

Steve Rendle

Chairman, President & CEO **VF** Corporation



sisteme de construc

2014-2017 S&R IMPACTS



14 of 33

DISTRIBUTION CENTERS HAVE ACHIEVED ZERO WASTE STATUS, SEVEN EACH IN THE U.S. AND **EMEA REGION**

76,000 LBS

OF APPAREL & FOOTWEAR

COLLECTED THROUGH

THE VANS®. TIMBERLAND®

& THE NORTH FACE®

BRAND'S TAKEBACK

PROGRAMS



CARBON REDUCTION ACHIEVED; EXCEEDING **INITIAL GOAL OF 5%**



LAUNCH

OF ANIMAL DERIVED **MATERIALS &** FOREST DERIVED **MATERIALS POLICIES**



15,000

PEOPLE POSITIVELY **IMPACTED THROUGH OUR SUSTAINABLE** LIVING ENVIRONMENTS **PROGRAM**



OF NON-PREFERRED CHEMISTRY REPLACED WITH BETTER **CHEMISTRY THROUGH** VF'S CHEM-IQ™ **PROGRAM**





VF'S SUSTAINABILITY + RESPONSIBILITY STRATEGY

» To drive transformative solutions that make VF's business and the lives we touch better

2030 GOAL

LEAD LARGE-SCALE **COMMERCIALIZATION OF** CIRCULAR BUSINESS MODELS THROUGH BRAND-LED RECOMMERCE AND RENTAL INITIATIVES



CIRCULAR BUSINESS MODELS

RENTAL

Offer short term

product use via

rental and

subscription



DESIGNED FOR CIRCULARITY

Design for longevity and multiple purposes



RECOMMERCE Resell lightly used

products

ASPIRATION

from linear to circular

2030 GOALS

HALVE OUR ENVIRONMENTAL IMPACT, FARM-TO-FRONT-

IMPROVE THE LIVES OF 1M WORKERS AND LOCAL COMMUNITY **MEMBERS** IN OUR SUPPLY CHAIN **ASPIRATION**



SCALE FOR GOOD

MATERIALS Dramatically reduce the impact of our key materials



WORKER **WELL-BEING**

Ensure that no worker has to risk their dignity, health or life to work in the apparel supply chain



CLIMATE CHANGE

Decarbonize our value chain in line with climate science

2030 GOALS

EVERY VF ASSOCIATE HAS THE OPPORTUNITY TO CONTRIBUTE TO THEIR **LOCAL COMMUNITIES**

EMPOWER OUR **CONSUMERS TO** LIVE MORE ACTIVE AND SUSTAINABLE LIVES



MOVEMENT MAKERS

PURPOSEFUL BRANDS

Engage our consumers to catalyze a global movement of active and sustainable lifestyles



PURPOSEFUL WORK

Empower our associates to make a positive impact by pursuing their passions



PURPOSEF INTERVENTIONS

Remove the barriers that prevent people from living active and sustainable lifestyles

KEY GOALS



100% of all down is sourced in accordance with RDS by 2019



consumers to be movement makers

100% of all footwear leather will be finished in LWG-audited tanneries by 2021



100% PFC-free outdoor apparel by 2025



50% of nylon and polyester will come from recycled materials by 2025



1.000.000 associate volunteer hours amassed by 2025



100% renewable energy in owned and operated facilities by 2025



Gender parity in leadership positions by 2030





afacere la cheie/shop tehnic RESPONSIBILITY

Responsible innovation is at the heart of this Timberland PRO® line. We strive to be environmentally mindful when making our products, using renewable and recycled materials whenever possible and ensuring every product endures and works as hard as you do. Why? Because nature needs heroes.





BETTER PRODUCTS

As of December 2018, we've given the equivalent of 345 million 1/2 litre plastic bottles new life in our products, from uppers to laces to linings.

GREENER WORLD

Since 2001. Timberland has planted 10.2 million trees. That's enough oxygen for over a million people every year.

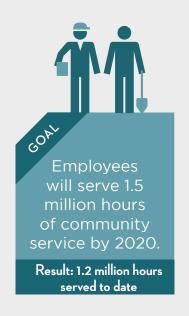
STRONGER COMMUNITIES

As of December 2018, Timberland employees have served 1.2 million hours through paid time off.

Approximately 30% of our energy procurement is renewable sources. In 2015, we successfully accomplished our goal to reduce our GHG emissions by 50% compared to 2006 baseline. By 2020, we plan to reduce our use of energy by 10% and source 50% of our energy from renewable sources.











WHAT - Better Materials



Recycled PET



Gold and Silver Rated Tanneries



Organic/ Better Cotton



Recycled Rubber



WHO - Fair, safe, and non-discriminatory workplaces

Over 240,000 workers in more than 300 factories touch Timberland product each year. With the VF Global Compliance Principles:

- No Child Labour
- Wage & Hour Laws
- Worker Treatment
- Health & Safety
- Environmental permits



HOW - Responsible Supply Chain

2018 Results:

- 495 audits of Timberland suppliers conducted by VF Compliance
- 96% rated Accepted or Developing

Timberland was one of the first companies to post its factory list online - way back in 2008!







EUROPE

MIDDLE EAST & AFRICA

OMAN **ALGERIA QATAR LIBYA BAHRAIN UNITED ARAB EMIRATES EGYPT NIGERIA KUWAIT** SAUDI ARABIA

CANADA

YEMEN

FORMER SOVIET REPUBLICS (CIS COUNTRIES)

KAZAKHSTAN

ASIA PACIFIC

AUSTRALIA PHILIPPINES MALAYSIA HONG KONG MACAU





TIMBERLAND PRO® **EU CUSTOMER SERVICE**

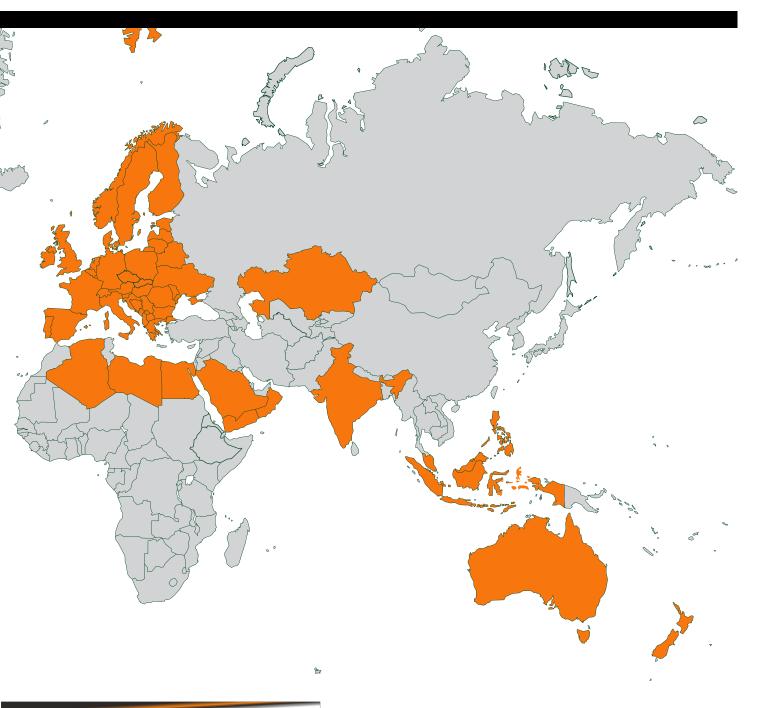
PHONE +44 (0)1761 410041 FAX +44 (0)1761 414825

STYLE CODE KEY

Shoe	A110Ø		21Ø
Trouser	TBØA4QT	A	-BK
Outerwear	TBØA4QT		-BK
	ARTNR.	Long-/ Short Sizes Trousers	COLOUR

PLEASE NOTE: The item numbers contain the letter "0" and/or a zero. The zero is represented by the symbol "Ø" In the trousers area you will find endings such as -GYM, -BK, etc. These indicate the colour code. Please use the article codes on the detail pages of the trousers for a precise overview of the long and short sizes.

E.g. The article number for the Interax trousers in black: TBØ A4QTA - BK



TIMBERLAND PRO® PERFORMANCE FOOTWEAR

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CEEN ISO PROTECTION

Timberland PRO offers a wide range of products that meet the minimum safety standards set by the International Organization for Standardization (ISO). The current standard for Safety Footwear across Europe (EN) is EN ISO 20345:2011. Matching this standard, we're committed to designing footwear that helps to minimize injuries and maintain a safer, more productive workplace.



TECHNOLOGY KEY



ANTI-FATIGUE TECHNOLOGY

Timberland PRO® Anti-Fatigue Technology absorbs shock with each step while returning energy back to the foot in key zones, providing more strength and stamina at work.



INDEPENDENT SUSPENSION NETWORK™ TECHNOLOGY

Multi-density outsole with comfort lugs that act independently of each other and adapt to varying worksite conditions, providing an additional layer of cushioning, comfort and stability.



ALL-WEATHER TPU OUTSOLE

Specially-formulated all-weather thermoplastic urethane compound is designed to maintain flexibility in variable weather conditions, providing enhanced traction on wet and frosted ice surfaces, plus slip, oil and abrasion resistance.



PU OUTSOLE

POLYURETHANE OUTSOLE

The polyurethane outsole is lightweight and rugged, providing cushioning plus slip, oil and abrasion resistance.



RUBBER OUTSOLE

RUBBER OUTSOLE

Heat-resistant, durable rubber compound offers enhanced slip, oil and abrasion resistance.



WATERPROOF MEMBRANE

We start with waterproof leathers that are sealed as part of the tanning process, then use an internal waterproof breathable membrane to help feet stay dry. The tongue utilizes integrated gussets, to further deter water entry.



PUNCTURE-RESISTANT OUTSOLE

Flexible, metallic & non metallic plates minimizes the likelihood of puncture wounds.



ANTIMICROBIAL ODOUR CONTROL

Treatment to help prevent and control odors.



ALLOY SAFETY TOE

Lightweight, asymmetrical-shaped toe cap.



COMPOSITE SAFETY TOE

Lightweight, non-metallic, asymmetrical-shaped toe cap.



STEEL SAFETY TOE

Metallic, asymmetrical-shaped toe cap.



STABLE STRIDE™ TECHNOLOGY

Designed to provide lateral stability on slanted and uneven surfaces to help reduce ankle rolling, slippage and injury.



CARBON SHIELD™ TECHNOLOGY

Carbon Shield™ technology adds strength and subtracts weight with the help of nano technology. It provides a better fit, lighter overall weight, and unmatched protection.



CORDURA® ECO FABRIC

CORDURA® Eco fabric is made in part from fibers made from 97% recycled resource.s



ReBOTL™

Footwear upper & footwear lining that are made with at least 50% recycled plastic bottles

TECHNOLOGY KEY ENISO



Class I safety footwear constructed with metallic or non-metallic protective safety toe caps designed to give the wearer protection against impact and compression, as defined by EN ISO 20345 Tables 1, 2, and 3.



Safety footwear constructed with all Safety Basic (SB) protective features in addition to a closed seat region, Antistatic (A), Energy Absorption of the Seat Region (E), and Resistance to Fuel Oil (FO) protective features, as defined in EN ISO 20345 Tables 1, 2, 3, and 18.



Safety footwear constructed with all S1 protective features in addition to water penetration and water absorption (WRU) protective features, as defined in EN ISO 20345 Tables 1, 2, 3, and 18.



Safety footwear constructed with all S2 protective features with the addition of metallic and/or non-metallic Penetration Resistance (P) and Cleated Outsole protective features, as defined in EN ISO 20345 Tables 1, 2, 3, and 18.



Safety footwear constructed with a component placed in the sole to provide protection against penetration, as defined in EN ISO



ESD

Electrostatic discharge is defined as the transfer of charge between bodies at different electrical potential. Static dissipative footwear is designed to reduce the accumulation of excess static electricity by conducting body charge to the ground while maintaining a high enough level of electrical resistance.



Safety footwear constructed to allow for energy absorption of the seat region of minimum 20 J, as defined in EN ISO 20345 6.2.4.



HRO

Safety footwear constructed with an outsole that shall not melt and shall not develop any cracks, as defined in EN ISO 20345 6.4.1.



Footwear constructed with highly water-resistant upper materials, as defined in EN ISO 20345 6.3.



WR

Footwear constructed to provide water penetration protection, as defined in EN ISO 20345 6.2.5.



Safety footwear constructed with slip-resistant properties tested on ceramic tile floor with sodium lauryl sulfate, in accordance with EN ISO 20345 5.3.5.2.



SRB

Safety footwear constructed with slip-resistant properties tested on steel floor with glycerol, in accordance to EN ISO 20345 5.3.5.3.



Safety footwear constructed with slip-resistant properties tested on ceramic floor with sodium lauryl sulfate and on steel floor with glycerol, in accordance to EN ISO 20345 5.3.5.4.

TIMBERLAND PRO® REAXION WITH AEROCORE™ ENERGY SYSTEM

WORK BOOT FUSED ATHLETIC SHOE PROTECTION WITH PERFORMANCE





aerocore

ENERGY

TPU-wrapped midsole delivers maximum energy return while resisting rips, abrasions and scuffs.

COMFORT

Lightweight, streamlined Anti-Fatigue footbed absorbs shock for all-day support and comfort.

GRIP

Non-marking TPU compound and versatile lug design grips surfaces—from slick floors to uneven terrain.

Iftode Universal sisteme de construcții

afacere la cheie/shop tehnic



REAXION

COMPOSITE SAFETY TOE

CE EN ISO 203 45:2011























aerocore

The ReBOTL™ material in this shoe contains at least 50% recycled PET (the stuff plastic bottles are made of)





TPU WRAPPED AEROCORE™ MIDSOLE

- A. Composite Safety Toe Powered by **Carbon Shield™ Technology**
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Puncture-Resistant Plate
- D. Fiberglass Shank
- E. TPU wrapped AEROCORE™ midsole
- F. TPU Outsole

TEST STANDARD: **CE EN ISO 20345:2011**

WEIGHT: BASED ON A UK SIZE 8: 607g

- Oil resistant
- Slip resistant
- Abrasion resistant

CE

Non marking





A1YUA 001 **COMPOSITE SAFETY TOE**

Black/Yellow



A1ZKQ 001 **COMPOSITE SAFETY TOE**

Black/Blue

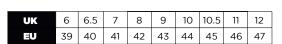




A1YUW 001 **COMPOSITE SAFETY TOE**

Black/Orange

SIZES I









REAXION MID COMPOSITE SAFETY TOE

CE EN ISO 20345:2011



























The ReBOTL™ material in this shoe contains at least 50% recycled PET (the stuff plastic bottles are made of)





polyurethane footbed for shock absorption and energy return



TPU WRAPPED AEROCORE™ MIDSOLE

- A. Composite Safety Toe Powered by **Carbon Shield™ Technology**
- B. Anti-Fatigue Technology PU
- C. Non-Metallic Puncture-Resistant Plate
- **D. Fiberglass Shank**
- E. TPU wrapped AEROCORE™ midsole
- F. TPU Outsole

TEST STANDARD: CE EN ISO 20345:2011

WEIGHT: BASED ON A UK SIZE 8: 666g

- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking



A25VS 001 **COMPOSITE SAFETY TOE**

Black/Yellow



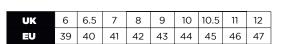
A2633 001 **COMPOSITE SAFETY TOE** Black/Blue



A263P 001 **COMPOSITE SAFETY TOE**

Black/Orange

SIZES I









EURO HIKER COMPOSITE SAFETY TOE

CE EN ISO 20345:2011

























The ReBOTL™ material in this shoe contains at least 50% recycled PET (the stuff plastic bottles are made of)



Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return

Iftode Universal sisteme de construcții afacere la cheie/shop tehnic



TPU WRAPPED AEROCORE™ MIDSOLE

- A. Composite Safety Toe Powered by **Carbon Shield™ Technology**
- B. Anti-Fatigue Technology PU Footbed
- C. Non-Metallic Puncture-Resistant Plate
- **D. Fiberglass Shank**
- E. TPU wrapped AEROCORE™ midsole
- F. TPU Outsole

TEST STANDARD: CE EN ISO 20345:2011

WEIGHT: **BASED ON A UK SIZE 8: 800g**

- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking



A1ZQE 214 **COMPOSITE SAFETY TOE**

Brown/Green



Iftode Universal sisteme de construcții

A1YTY 001 **COMPOSITE SAFETY TOE**

Black/Grey

afacere la cheie/shop tehnic

		6.5							
EU	39	40	41	42	43	44	45	46	47

MAKE THE JOB SITE A LEVEL PLAYING FIELD.

INDEPENDENT SUSPENSION NETWORK™ TECHNOLOGY FROM TIMBERLAND PRO

To navigate rough terrain and stay balanced, you need trustworthy footwear. As you maneuver over uneven surfaces, Timberland PRO® Independent Suspension Network™ outsole technology is engineered to help mitigate pressure points and level out your stride.





- Great for outdoor professionals who spend long days outside on job sites walking over uneven terrain.
- Breakthrough outsole design features pods in the heel and forefoot, which work to improve stability.
- Independent suspension, just like a car: hinged outsole pods allow lugs to bend and grab surfaces for enhanced traction.



HYPERCHARGE - LEATHER

6" | COMPOSITE SAFETY TOE

CE EN ISO 20345:2011



HRO SRC WR

























polyurethane footbed for shock absorption and energy return

resistant plate

Iftode Universal sisteme de construcții afacere la cheie/shop tehnic



TIMBERLAND PRO® RUBBER OUTSOLE WITH DUAL DENSITY EVA MIDSOLE

- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU Footbed
- C. Contoured Shock-Diffusion Plate
- D. Non-Metallic Puncture-Resistant
- E. Lightweight, Cushioning **EVA Midsole**
- F. Independent Suspension Network™ Technology

TEST STANDARD: CE EN ISO 20345:2011

WEIGHT: BASED ON A UK SIZE 8: 833g

- Outsole resistant to hot contact, up to 300°C
- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking
- Features Ladder Lock™ outsole radius



A1Y9U 214 **COMPOSITE SAFETY TOE** WATERPROOF

Brown



A1YA6 001 **COMPOSITE SAFETY TOE WATERPROOF** Black / Orange



A1ZG1 001 **COMPOSITE SAFETY TOE WATERPROOF**

Black / Teal

UK	6	6.5	7	8	9	10	10.5	11	12
EU	39	40	41	42	43	44	45	46	47





TIMBERLAND PRO® STABLE STRIDE™ TECHNOLOGY

STEADY ON YOUR FEET.



STABLE STRIDE™ TECHNOLOGY FROM
TIMBERLAND PRO is specifically designed
to provide enhanced lateral stability on
slanted and uneven surfaces, reducing
ankle rolling, slippage, and injury. From
steep roofs to rugged job sites, Stable
Stride™ technology helps keep you up and
on your feet.



TIMBERLAND PRO® CARBON SHIELD™ TECHNOLOGY

LIGHT IN WEIGHT. NOT IN PROTECTION.

TIMBERLAND PRO® CARBON SHIELD™

TECHNOLOGY adds strength and subtracts weight with the help of nanotechnology. It provides a better fit, lighter overall weight, and unmatched protection. It's the future of safety and, this winter, it enhances the strength of our composite safety toe in the new Timberland PRO® performance footwear.





Timberland PR

HYPERCHARGE - TEXTILE

6" | COMPOSITE SAFETY TOE

CE EN ISO 20345:2011



























Breathable and moisturewicking lining with anti-microbial treatment for odour control



Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return

Non-Metallic puncture resistant plate

Iftode Universal sisteme de construcții afacere la cheie/shop tehnic



TIMBERLAND PRO® RUBBER OUTSOLE WITH DUAL DENSITY EVA MIDSOLE

- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU Footbed
- **C. Contoured Shock-Diffusion Plate**
- D. Non-Metallic Puncture-Resistant Plate
- E. Lightweight, Cushioning EVA Midsole
- F. Independent Suspension Network™ Technology

TEST STANDARD: **CE EN ISO 20345:2011**

WEIGHT: BASED ON A UK SIZE 8: 746g

- Outsole resistant to hot contact, up to 300°C
- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking
- Features Ladder Lock™ outsole radius



A1YV8 001 COMPOSITE SAFETY TOE Black

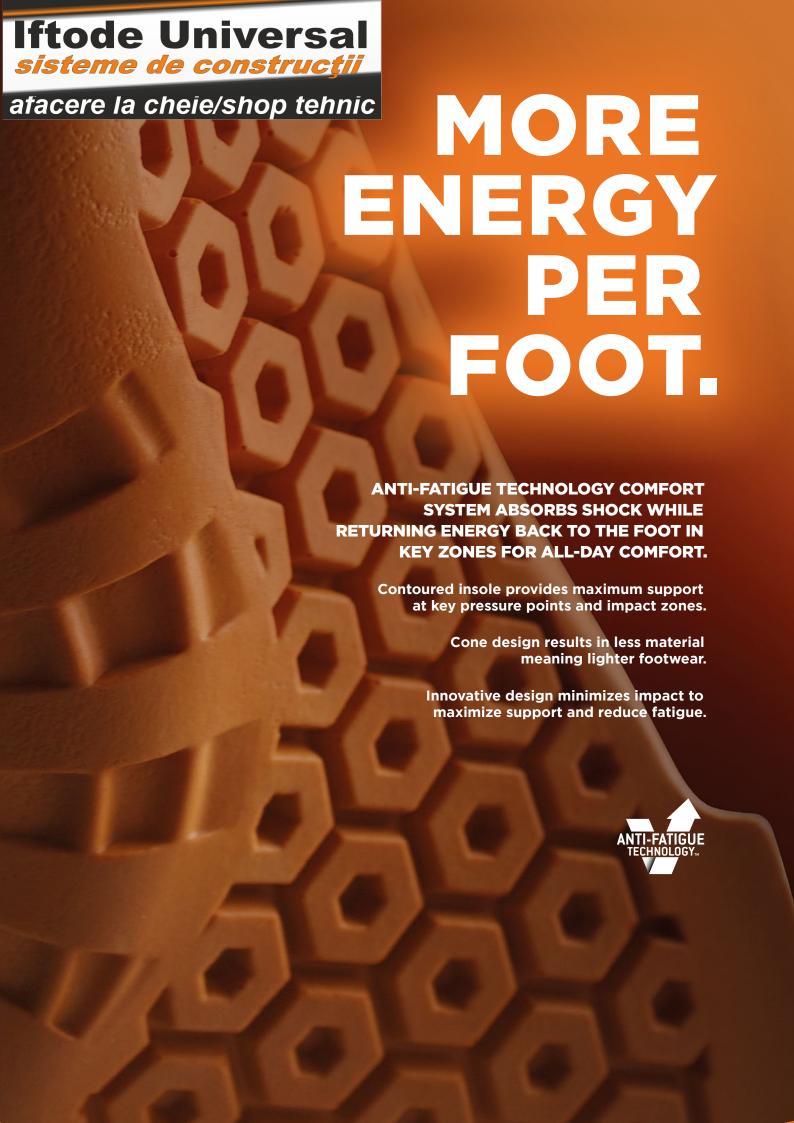


A1ZGC 484 COMPOSITE SAFETY TOE Teal

Iftode Universal sisteme de construcții

afacere la cheie/shop tehnic

		6.5							
EU	39	40	41	42	43	44	45	46	47







TIMBERLAND PRO® ICONIC WORK BOOT 6" | ALLOY SAFETY TOE | WATERPROOF

CE EN ISO 20345:2011























Premium full-grain/ Nubuck leather



plate for support



TIMBERLAND PRO® RUBBER OUTSOLE

- A. Alloy Safety Toe
- **B. Anti-Fatigue Technology PU Footbed**
- **C. Contoured Shock-Diffusion Plate**
- **D. Metallic Puncture-Resistant Plate**
- E. Lightweight, Cushioning PU Midsole and Rubber Outsole

TEST STANDARD: CE EN ISO 20345:2011

WEIGHT: BASED ON A UK SIZE 8: 886g

- Outsole resistant to hot contact, up to 300°C
- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking



A1W7V 231 **ALLOY SAFETY TOE** WATERPROOF

Wheat



A1VZ1 214 **ALLOY SAFETY TOE WATERPROOF**

Brown



A1ZGN 001 **ALLOY SAFETY TOE WATERPROOF**

Black



A1ZGY 065 **ALLOY SAFETY TOE WATERPROOF**

Grey

UK											
EU	39	40	41	42	43	44	45	46	47	48	49



SPLITROCK XT

COMPOSITE SAFETY TOE

CE EN ISO 20345:2011























Anti-Fatigue Technology polyurethane footbed for shock absorption and energy return

Non-Metallic puncture resistant puncture plate



ALL- WEATHER TPU OUTSOLE

- A. Composite Safety Toe Powered by Carbon Shield™ Technology
- B. Anti-Fatigue Technology PU
- C. Non-Metallic Shank
- **D. Non-Metallic Puncture-Resistant**
- E. Lightweight, Cushioning PU Midsole
- F. All-Weather TPU Outsole

TEST STANDARD: CE EN ISO 20345:2011

WEIGHT: BASED ON A UK SIZE 8: 794g

- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking



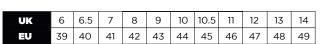
A1YWH 231 **COMPOSITE SAFETY TOE** Wheat



A1ZFP 214 **COMPOSITE SAFETY TOE** Brown



A1YWS 001 **COMPOSITE SAFETY TOE** Black







DISRUPTOR

STEEL SAFETY TOE

CE EN ISO 20345:2011





























TIMBERLAND PRO® PU OUTSOLE

- A. Steel Safety Toe
- B. Anti-Fatigue Technology PU **Footbed**
- **C. Contoured Shock-Diffusion Plate**
- **D. Metallic Puncture-Resistant Plate**
- E. Lightweight, Cushioning PU Outsole

TEST STANDARD: CE EN ISO 20345:2011

WEIGHT: BASED ON A UK SIZE 8: 721g

- Oil resistant
- Slip resistant
- Abrasion resistant
- Non marking



A1G9T 214 **STEEL SAFETY TOE** Brown Nubuck



Iftode Universal sisteme de construcții afacere la cheie/shop tehnic

A169I 231 **STEEL SAFETY TOE** Wheat Nubuck

		6.5							
EU	39	40	41	42	43	44	45	46	47

TIMBERLAND PRO® **PERFORMANCE WORK APPAREL**

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TOUGH VENT SHORT NEW	54
DRYSHIFT LIGHTWEIGHT JACKET NEW	57
HYPERCORE JACKET	61
DRY SHIFT MAX JACKET	63
TIMBERLAND PRO® ENDURANCE SHIELD JACKET	65
RECYCLED WICKING GOOD SPORT T-SHIRT NEW	68
CORE COTTON T-SHIRT	69
BASE PLATE POLO	70
1/4 ZIP INDUCTOR NEW	71
HOOD HONCHO SPORT	73
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TECHNOLOGY KEY



MIMIX TECHNOLOGY

Designed with Mimix™ performance technology, which utilizes strategically-placed stretch panels to maximize range-of-movement



RAINPROOF

RainProof workwear is constructed with a breathable, waterproof membrane that prevents moisture penetration, helping to keep you dry for long-lasting wear.



TIMBERLAND PRO® FLEX

Timberland PRO® Flex workwear is constructed with mobility-enhancing features to offer a range of comfort and performance options geared to help you bend, reach and stretch without restriction.



RAINREPEL

Timberland PRO® RainRepel technology features an outer layer that resists moisture penetration.



WICKWORK™ TECHNOLOGY

Timberland PRO® wicking technology forces the transfer of moisture away from the skin to the outside of the fabric where it can evaporate, keeping you drier and more comfortable.



ANTIMICROBIAL ODOUR CONTROL

Antimicrobial technology offers built-in protection by continuously resisting the growth of microbes to help reduce odour.



SUN PROTECTION

UPF rating of 40+ blocks out over 97% of the sun's harmful rays, protecting skin from damaging sunburns.



LIGHTWEIGHT

Constructed with lightweight fabric and a TPU membrane. Bonded with microfleece to help provide warmth without bulk.



BREATHABILITY VENTS

Zipped vents with mesh and elastic underarm seams to allow ventilation.



TEMPERATURE CONTROL

The fabric technology offers a built-in cooling mineral substance in the fibre for ultimate temperature regulation.



OIL, WATER & STAIN REPEL COATING

Features an outer layer that resists moisture penetration. An added oil- and stain- repellent provides extra protection.



STRETCH REINFORCEMENT

Reinforced with Aramid fibres for increased protection from abrasion whilst retaining stretch characteristics.



ReBOTL™

Apparel materials that are made with at least 40% recycled plastic bottles



BCI

Responsible cotton production through The Better Cotton Initiative/BCI, which trains farmers to use water efficiently, care for the health of the soil and natural habitats, reduce use of the most harmful chemicals and respect the rights and wellbeing of workers. Better Cotton is sourced via a system of Mass Balance and is not physically traceable to end products. See bettercotton.org/massbalance for details.



The Global Organic Textile Standard (GOTS) is recognised as the world's leading processing standard for textiles made from organic fibres. It defines high-level environmental criteria along the entire organic textiles supply chain and requires compliance with social criteria as well.



MADE WITH RECYCLED MATERIALS

Made with at least 50% recycled content to help reduce the environmental impact of material production.



FABRIC BLEND

Made with a blend of fabrics to try and help reduce the environmental impact of material production.



CORDURA®

Even when exposed to extreme wear, Timberland PRO workwear made with CORDURA® fabric will last a very long time. Hard-wearing workwear with high wear resistance does not have to be replaced as often, and that is good for the environment because it reduces waste. The CORDURA® brand is always trying to increase its areas of use and the durability of its textiles, keeping users and environment firmly in its sights.



THERMOLITE® T3 ECOMADE

Thermolite® T3 EcoMade insulation is lightweight, durable and provides superior warmth and breathability for all activities.



MIPAN® aqua X®

MIPAN® aqua X® fabric has a special cooling mineral within the yarn which keeps you 30% cooler than regular polyester.

TIMBERLAND PRO® APPAREL FIT AND SIZING

BODY MEASUREMENTS

смѕ	s	М	L	XL	XXL	3XL	4XL
CHEST	87-92	97-102	107-112	117-122	127-132	137-142	147-152
WAIST	74-79	81-86	91-97	102-107	112-117	122-127	132-137
HIP	92-97	97-102	107-112	117-122	127-132	137-142	147-152
SHORT (LEG)	74	74	74	74	74	74	74
REGULAR (LEG)	79	79	79	79	79	79	79
TALL (LEG)	84	84	84	84	84	84	84

INCHES	S	М	L	XL	XXL	3XL	4XL
CHEST	34-36	38-40	42-44	46-48	50-52	54-56	58-60
WAIST	29-31	32-34	36-38	40-42	44-46	48-50	52-54
HIP	36-38	38-40	42-44	46-48	50-52	54-56	58-60
SHORT (LEG)	29	29	29	29	29	29	29
REGULAR (LEG)	31	31	31	31	31	31	31
TALL (LEG)	33	33	33	33	33	33	33

FIT GUIDE

ERGONOMIC FIT

Designed to maximize efficiency and comfort in the working environment

WORKER FIT

Classic fit - snug in the body and sleeves





BEND, STRETCH AND SQUAT WITHOUT YOUR CLOTHES HOLDING YOU BACK.



The Timberland PRO® Interax Work Trousers with MIMIX™ performance technology feature scientifically proven flex panels that increase your range of motion and provide breathability, helping workers deliver better results on the job when it's needed most.

BECAUSE WHEN YOU MOVE BETTER, YOU WORK BETTER.

By analysing and understanding the relationship between movement of the human body and how clothing inhibits range of motion, Timberland PRO has designed the Interax Work Trousers as a solution that increases freedom of movement without sacrificing durability. MIMIX™ performance technology revolutionises workwear apparel by providing optimum comfort and mobility for working people. MIMIX™ flex panels are placed where the greatest impact can be made to your mobility, efficiency, and performance.



INTERAX WORK HOLSTER TROUSER
TB0 A4QTH-GRB
GRAPHITE GREY



INTERAX WORK TROUSER

CE EN 14404:2004+A1:2010. Type 2 Level 1

WHEN USED IN COMBINATION WITH TIMBERLAND PRO® ANTI-FATIGUE KNEE PAD





















ERGONOMIC FIT - Designed to maximize efficiency and comfort in the working environment

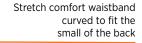


Designed with Mimix[™] performance technology, which utilizes strategicallyplaced stretch panels to maximize range-ofmovement

Timberland PRO® RainRepel™ technology features an outer layer that resists moisture penetration. It also has a special finish to provide oil and stain protection.

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN® aqua X® multifunctional nylon yarn, which provides moisture management and a soft hand feel

Internal knee pad pocket designed to minimize knee pad movement and reinforced with CORDURA® nylon canvas (1000D*500D) for increased abrasion protection. Accommodates Timberland PRO® Anti-Fatigue Technology knee pad inserts



Anti-scratch trims to help protect anything you come in contact with

Multiple functional pockets at hip and thigh

> Hi-viz piping for improved visibility

Ruler pocket and adjustable hammer loop

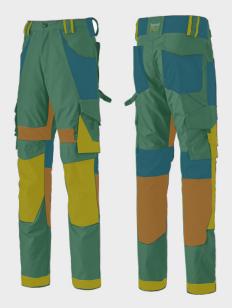
Secure thigh zip pocket

Double stitched for durability

CORDURA® fabric reinforced hem guards









42% RECYCLED POLYESTER / 23% COTTON / 35% TIMBERLAND PRO* FLEX TECHNOLOGY IN THE BREATHABLE YARN RIPSTOP WITH RAINREPEL™

To keep you cool and comfortable whilst working, with added RainRepel™ technology and featuring 42% recycled polyester and 23% cotton.



52% RECYCLED POLYESTER / 30% COTTON / 18% TIMBERLAND PRO* FLEX TECHNOLOGY BREATHABLE YARN TWILL WITH RAINREPEL™

To keep you cool and able to move whilst working, with added RainRepel™ technology for water repellence and featuring 52% recycled polyester and 30% cotton.



88% NYLON / 12% ELASTANE

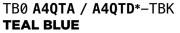
Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN* aqua X* the multi-functional nylon yarn, which provides moisture management and a soft hand feel.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric is used to reinforce pockets, hem and belt loops for added durability, longevity and performance in tough environments.







TB0 A4QTA / A4QTD*-GRB **GRAPHITE GREY**



TB0 A4QTA / A4QTD*-BK **JET BLACK**

SIZES I

	28	30	32	33	34	36	38	40	42	44	46	48
*SHORT	•	•	•		•	•	•	•	•	•		
REGULAR	•	•	•	•	•	•	•	•	•	•	•	•
*TALL	•	•	•	•	•	•	•	•	•	•		

MATERIAL CONSTRUCTION

Main Fabric: 42% Recycled Polyester / 35% Stretch breathable yarn / 23% Cotton 240g/m² Gusset Fabric: MIPAN® agua X® temperature control fabric 88% nylon / 12% elastane 275g/m²

Knee Fabric: 100% CORDURA® fabric (1000D*500D) with RainRepel™ technology



INTERAX WORK HOLSTER TROUSER

CE EN 14404:2004+A1:2010. Type 2 Level 1

WHEN USED IN COMBINATION WITH TIMBERLAND PRO® ANTI-FATIGUE KNEE PAD





















ERGONOMIC FIT - Designed to maximize efficiency and comfort in the working environment



Designed with Mimix[™] performance technology, which utilizes strategicallyplaced stretch panels to maximize range-ofmovement.

Timberland PRO® RainRepel™ technology features an outer layer that resists moisture penetration. It also has a special finish to provide oil and stain protection.

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN® aqua X® multifunctional nylon yarn, which provides moisture management and a soft hand feel

Internal knee pad pocket designed to minimize knee pad movement and reinforced with CORDURA® nylon canvas (1000D*500D) for increased abrasion protection. Accommodates Timberland PRO® Anti-Fatigue Technology knee pad inserts.



Holster Pockets

Multiple functional pockets at hip and thigh

> Hi-viz piping for improved visibility

Ruler pocket and adjustable hammer loop

Secure thigh zip pocket

Double stitched for durability

CORDURA® fabric reinforced hem guards









TECHNOLOGY IN THE BREATHABLE YARN RIPSTOP WITH RAINREPEL™ TECHNOLOGY To keep you cool and comfortable whilst working, with added RainRepel technology and featuring 42% recycled polyester and 23% cotton.



52% RECYCLED POLYESTER / 30% COTTON / 18% TIMBERLAND PRO® FLEX TECHNOLOGY BREATHABLE YARN TWILL WITH RAINREPEL™ TECHNOLOGY

To keep you cool and able to move whilst working, with added RainRepel™ technology for water repellence and featuring 52% recycled polyester and 30% cotton.



88% NYLON / 12% ELASTANE

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN* aqua X* the multi-functional nylon yarn, which provides moisture management and a soft hand feel.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric is used to reinforce pockets, hem and belt loops for added durability, longevity and performance in tough environments.



TB0 A4QTH / A4QTG*-TBK **TEAL BLUE**



TB0 A4QTH / A4QTG*-GRB **GRAPHITE GREY**



TB0 A4QTH / A4QTG*-BK **JET BLACK**

SIZES

	28	30	32	33	34	36	38	40	42	44	46	48
*SHORT	•	•	•		•	•	•	•	•	•		
REGULAR	•	•	•	•	•	•	•	•	•	•	•	•
*TALL	•	•	•	•	•	•	•	•	•	•		

MATERIAL CONSTRUCTION

Main Fabric: 42% Recycled Polyester / 35% Stretch breathable yarn / 23% Cotton 240g/m² Gusset Fabric: MIPAN® agua X® temperature control fabric 88% nylon / 12% elastane 275g/m² Knee Fabric: 100% CORDURA® fabric (1000D*500D) with RainRepel™ technology



MORPHIX TROUSER

CE EN 14404:2004+A1:2010. Type 2 Level 1

WHEN USED IN COMBINATION WITH TIMBERLAND PRO® ANTI-FATIGUE KNEE PAD

















and comfort in the working environment

ERGONOMIC FIT - Designed to maximize efficiency

Two zip-off holster pockets with multifunctional usage and reflective trim.

Four way stretch Timberland PRO® FLEX technology, which has a high abrasion resistance and the added benefit of RainRepel™ technology.

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN® aqua X® multifunctional nylon yarn, which provides moisture management and a soft hand feel

Internal knee pad pocket designed to minimize knee pad movement and reinforced with Aramid fibres for increased protection from abrasion while retaining stretch characteristics. Accommodates Timberland PRO® Anti-Fatigue Technology knee pad inserts.

Stretch comfort waistband curved to fit the small of the back

Anti-scratch trims to help protect anything you come in contact with

Multiple, functional pockets at hip and thigh, including two zip hip pockets

> Hi-viz piping for improved visibility

Ruler pocket and adjustable hammer loop

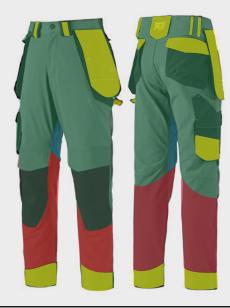
Double stitched for durability

CORDURA® fabric reinforced hem guards





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90% POLYAMIDE ELASTANE / 10% TIMBERLAND PRO® FLEX TECHNOLOGY FABRIC Four way stretch Timberland PRO® FLEX technology, which has a high abrasion resistance and the added benefit of RainRepel™ technology.



90% POLYAMIDE ELASTANE / 10% TIMBERLAND PRO® FLEX TECHNOLOGY FABRIC Two way stretch Timberland PRO® FLEX technology, which has a high abrasion resistance and the added benefit of RainRepel™ technology.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric reinforced pockets, hem and belt loops for added durability, longevity and performance in tough environments.



83% STRETCH ARAMID REINFORCEMENT / 12% NYLON / 5% ARAMID FIBRE ELASTANE Integral knee pad pocket designed to minimise knee pad movement, reinforced with Aramid fibres for increased protection from abrasion whilst retaining stretch characteristics.



88% NYLON / 12% ELASTANE

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN® aqua X® the multi-functional nylon yarn, which provides moisture management and a soft hand feel.







TB0 A4QTB / A4QTE*-BK **JET BLACK**



SIZES

	28	30	32	33	34	36	38	40	42	44	46	48
*SHORT	•	•	•		•	•	•	•	•	•		
REGULAR	•	•	•	•	•	•	•	•	•	•	•	•
*TALL	•	•	•	•	•	•	•	•	•	•		

MATERIAL CONSTRUCTION

Main Fabric: ROBIC® four-way stretch 90% polyamide / 10% elastane 275g/m² Gusset Fabric: MIPAN® agua X® temperature control fabric 88% nylon / 12% elastane 275g/m² Knee Fabric: 83% Stretch aramid fibre reinforcement / 12% nylon / 5% elastane



TOUGH VENT TROUSER

CE EN 14404:2004+A1:2010. Type 2 Level 1 WHEN USED IN COMBINATION WITH TIMBERLAND PRO® ANTI-FATIGUE KNEE PAD





















WORKERS FIT - For a classic fit

Canvas fabric for increased durability with Timberland PRO® RainRepel™ technology features an outer layer that resists moisture penetration. It also has a special finish to provide oil and stain protection.

Integrated belt for additional comfort

Two zip-off holster pockets with multifunctional usage and reflective trim

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN® aqua X® multifunctional nylon yarn, which provides moisture management and a soft hand feel

Internal knee pad pocket designed to minimize knee pad movement and reinforced with Aramid fibres for increased protection from abrasion while retaining stretch characteristics. Accommodates Timberland PRO® Anti-Fatigue Technology knee pad inserts

Stretch comfort waistband curved to fit the small of the back

> Anti-scratch trims to help protect anything you come in contact with

Multiple, functional pockets at hip and thigh

> Hi-viz piping for improved visibility

Ruler pocket and adjustable hammer loop

Double stitched for durability

Breathability vents, zip ventilation on calf for added temperature control

> CORDURA® fabric reinforced hem guards









60% COTTON / 40% RECYCLED POLYESTER

Canvas fabric for increased durability with RainRepel™ technology, to aid water repellence with added benefit of oil and stain protection. Made entirely of 60% cotton and 40% Recycled Polyester makes this main fabric is highly sustainable.



52% RECYCLED POLYESTER / 30% COTTON/ 18% STRETCH BREATHABLE YARN TWILL WITH RAINREPEL™ TECHNOLOGY

To keep you cool and able to move whilst working, with added RainRepel $^{\text{IM}}$ technology for water/oil/stain repellence and featuring 52% recycled polyester and 30% cotton.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric reinforced pockets, hem and belt loops for added durability, longevity and performance in tough environments.



83% STRETCH ARAMID REINFORCEMENT / 12% NYLON / 5% ARAMID FIBRE SPANDEX Integral knee pad pocket designed to minimise knee pad movement, reinforced with Aramid fibres for increased protection from abrasion whilst retaining stretch characteristics.



88% NYLON / 12% ELASTANE

Seamless four-way stretch gusset and rear calf panel for improved range of motion utilising MIPAN® aqua X® the multi-functional nylon yarn, which provides moisture management and a soft hand feel.







TB0 A4QTC / A4QTF*-BK **JET BLACK**



SIZES

	28	30	32	33	34	36	38	40	42	44	46	48
*SHORT	•	•	•		•	•	•	•	•	•		
REGULAR	•	•	•	•	•	•	•	•	•	•	•	•
*TALL	•	•	•	•	•	•	•	•	•	•		

MATERIAL CONSTRUCTION

Main Fabric: 60% cotton / 40% recycled polyester 300 g/m²

Gusset Fabric: MIPAN® aqua X® temperature control fabric 88% nylon / 12% elastane 247 g/m²

Knee Fabric: 100% CORDURA® fabric canvas (1000D*500D)



TIMBERLAND PRO® ANTI-FATIGUE TECHNOLOGY KNEE PAD INSERTS



TB0 A3T61 827-0B

TIMBERLAND PRO®

ANTI-FATIGUE TECHNOLOGY

KNEE PAD INSERTS

ONE SIZE FITS ALL

Timberland PRO® knee pad inserts with patented Anti-Fatigue Technology are designed to protect workers' knees from hard surfaces by absorbing and distributing the shock of repeated kneeling. The dual-density cushion foam creates a comfort barrier against the work surface, providing protection from small objects, such as pebbles, that may be lying on the ground.

ANTI-FATIGUE TECHNOLOGY

Timberland PRO's exclusive inverted cone geometry absorbs shock and returns energy with each impact. The contoured, anatomical design cradles the knee, provides cushioning and comfort, and helps maintain proper positioning while in use.

• ORTHOLITE® OPEN CELL POLYURETHANE FOAM

Flexible, breathable polyurethane material boosts cushioning and provides maximum resilience in high-impact applications, while the softer, low-density top layer conforms to the knee, ensuring a better fit throughout the work day.

KNEE PROTECTION

Crafted specifically for use in Timberland PRO's articulated knee pocket work trousers, the bar-tack positioning system helps keep the knee pad securely in place so the user can move freely between varying work surfaces without having to compromise comfort or protection.



INTERAX SHORT

ENISO 13688:2013 EN137582:2003+AI:2006









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ERGONOMIC FIT - Designed to maximize efficiency and comfort in the working environment



Seamless four-way stretch gusset for improved range of motion utilising

and a soft hand feel

MIPAN® aqua X® multifunctional nylon





42% RECYCLED POLYESTER / 23% COTTON / 35% TIMBERLAND PRO* FLEX TECHNOLOGY IN THE BREATHABLE COOLMAX YARN WITH RAINREPEL™ To keep you cool and comfortable whilst working, with added RainRepel™ technology and featuring 42% recycled polyester and 23% cotton.



52% RECYCLED POLYESTER / 30% COTTON / 18% TIMBERLAND PRO* FLEX TECHNOLOGY BREATHABLE YARN TWILL WITH RAINREPEL**

To keep you cool and able to move whilst working, with added RainRepel™ technology for water repellence and featuring 52% recycled polyester and 30% cotton.



88% NYLON / 12% ELASTANE

Seamless four-way stretch gusset for improved range of motion utilising MIPAN® aqua X® the multi-functional nylon yarn, which provides moisture management and a soft hand feel.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric is used to reinforce pockets and belt loops for added durability, longevity and performance in tough environments.



TB0 A23C8-GRB **GRAPHITE GREY**



TB0 **A23C8**-BK **JET BLACK**

SIZES I

	38	40	42	43	44	46	48	50	52	54	56	58
	•	•	•	•	•	•	•	•	•	•	•	•

MATERIAL CONSTRUCTION ■

Main Fabric: 42% Recycled polyester / 35% Stretch breathable yarn / 23% Cotton 240g/m² Gusset Fabric: 88% MIPAN® aqua X® temperature control fabric nylon / 12% elastane 275g/m²



TOUGH VENT SHORT





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60% COTTON / 40% RECYCLED POLYESTER WITH RAINREPEL™

Canvas fabric for increased durability with RainRepel™ technology, to aid water repellence with added benefit of oil and stain protection. Made entirely of 60% cotton and 40% Recycled Polyester makes this main fabric is highly sustainable.



52% RECYCLED POLYESTER / 30% COTTON / 18% TIMBERLAND PRO* FLEX TECHNOLOGY BREATHABLE YARN TWILL WITH RAINREPELTM

To keep you cool and able to move whilst working, with added RainRepel™ technology for water repellence and featuring 52% recycled polyester and 30% cotton.



88% NYLON / 12% ELASTANE

Seamless four-way stretch gusset for improved range of motion utilising MIPAN® aqua X® the multi-functional nylon yarn, which provides moisture management and a soft hand feel.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric is used to reinforce pockets and belt loops for added durability, longevity and performance in tough environments.



TB0 A23CJ-GRB **GRAPHITE GREY**



TB0 A23CJ-BK **JET BLACK**

SIZES I

28	30	32	33	34	36	38	40	42	44	46	48
•	•	•	•	•	•	•	•	•	•	•	•

MATERIAL CONSTRUCTION ■

Main Fabric: 60% Cotton / 40% Recycled Polyester 300g/m²

Gusset Fabric: MIPAN® aqua X® temperature control fabric 88% nylon / 12% elastane 275g/m²



DRYSHIFT LW JACKET WITH RAINPROOF TECHNOLOGY











DRYSHIFT LW JACKET

EN343:2019 3,4 X WATERPROOF JACKET











100% RECYCLED POLYESTER

Constructed with a 100% recycled polyester which features RainRepel™ technology, to aid water repellence with added benefit of oil and stain protection.

RAINPROOF™ TECHNOLOGY

To keep you dry and able to move whilst working. The breathable, waterproof membrane prevents moisture penetration, helping to keep you dry for longlasting wear.



WINDREPEL™ TECHNOLOGY

WindRepel™ technology prevents wind penetration, helping protect you from severe wind chill conditions.



TB0 A5502-OR **BURNT ORANGE**

TB0 A5502-GRB **VAPOR GREY**

TB0 **A5502**-BK **JET BLACK**

SIZES I

S	М	L	XL	XXL	3XL	4XL
•	•	•	•	•	•	•

MATERIAL CONSTRUCTION

Main Fabric: 100% Recycled 150D Polyester 150g/m² Inner Fabric: Orange - 50% polyamide / 50% polyester Grey & Black - 100% polyester

Iftode Universal sisteme de construcții afacere la cheie/shop tehnic





HYPERCORE JACKET

HYBRID JACKET







Hybrid construction for maximum versatility and durability

Insulated, baffled ergonomic hood with toggle adjuster, and extended chin guard

Timberland PRO® FLEX technology with softshell reinforced fabric featuring drop-stitch shoulder panel made from stretch softshell for added water repellency and freedom-of-movement

Two large chest pockets

Two large concealed zip pockets in side seam panels



Centre baffled zone for additional warmth

Internal zipped pocket with headphone access

Timberland PRO® FLEX technology side softshell panels to help with water repellency and freedom of movement

> Custom embroidery made easy by large zip access



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100% RECYCLED POLYESTER SOFTSHELL

Softshell panels on shoulder with dropped shoulder seam to help with water

100% NYLON WITH RAINREPEL™ TECHNOLOGY

Nylon insulated baffles for added strength and durability with RainRepel™ technology coating for added water repellency.

THERMOLITE EcoMade

THERMOLITE® T3 ECOMADE INSULATION 30% RECYCLED CONTENT

Insulated with Thermolite® T3 EcoMade insulation that has a high performance to weight ratio giving superior warmth with minimal weight.



100% RECYCLED NYLON

100% recycled nylon lining for strength and soft touch comfort on inside



TB0 A4QT5-0R **BURNT ORANGE**



TB0 A4QT5-GRB **GRAPHITE GREY**



TB0 A4QT5-BK **JET BLACK**

SIZES I

S	М	L	XL	XXL	3XL	4XL
•	•	•	•	•	•	•

MATERIAL CONSTRUCTION

Main fabric: 100% nylon / mini ripstop 55g/m²

Sleeve/shoulder panels: 100% recycled polyester softshell 320D

Inner fabric: 100% recycled nylon

Insulation: Thermolite® T3 EcoMade insulation 150g/m²





DRY SHIFT MAX JACKET

CE EN 343: 2003 + A1: 2007 3:1

















Custom embroidery made easy by large zip access







100% RECYCLED POLYESTER RAINPROOF™ TECHNOLOGY & BREATHABLE

Constructed with a waterproof & breathable membrane to prevent moisture penetration helping you stay dry and comfortable for long lasting wear.



100% CORDURA® FABRIC REINFORCEMENTS

CORDURA® fabric reinforced shoulder and arm panels for added durability, longevity and performance in tough environments.

THERMOLITE EcoMade

THERMOLITE® T3 ECOMADE INSULATION 30% RECYCLED CONTENT

Insulated with Thermolite® T3 EcoMade insulation that has a high performance to weight ratio giving superior warmth with minimal weight.



100% RECYCLED POLYESTER FLEECE LINING

Fleece lined for added warmth and comfort using 100% recycled polyester.



100% POLYESTER RECYCLED LINING

100% recycled polyester lining for strength and comfort on inside of jacket.



100% POLYESTER WITH ALUMINIUM PRINT

Thermo reflective panel across centre zone of the back for improved warmth retention.





TB0 A4QT4-GRB GRAPHITE GREY

TB0 A4QT4-BK JET BLACK

SIZES

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•

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MATERIAL CONSTRUCTION

Main Fabric: 100% recycled polyester, with RainProof™ membrane 150 g/m²

Sleeve/shoulder panels: 100% CORDURA® fabric canvas

Inner fabric: 100% polyester fleece

Insulation: 180 g/m² Main body, 100 g/m² hood, 140 g/m² sleeve Thermolite® T3 EcoMade insulation



TIMBERLAND PRO® **ENDURANCE SHIELD JACKET**















zip access







100% POLYESTER WITH RAINREPEL™

100% polyester seamless insulated baffles with welded construction for added water repellence and warmth.



100% CORDURA® FABRIC REINFORCEMENTS

 ${\tt CORDURA}^* \ fabric \ reinforced \ shoulder \ panels \ for \ added \ durability, \ longevity \ and \ performance in tough \ environments.$

THERMOLITE EcoMade

THERMOLITE® T3 ECOMADE INSULATION 30% RECYCLED CONTENT

Insulated with Thermolite® T3 EcoMade insulation that has a high performance to weight ratio giving superior warmth with minimal weight.



100% RECYCLED POLYESTER FLEECE LINING

Fleece lined for added warmth and comfort using 100% recycled polyester.



100% POLYESTER RECYCLED LINING

100% recycled polyester lining for strength and comfort on inside of jacket.



100% POLYESTER WITH ALUMINIUM PRINT

Thermo reflective panel across centre zone of the back for improved warmth retention.



TB0 A4QT6-TBK
TEAL BLUE



TB0 A4QT6-GRB GRAPHITE GREY



TB0 A4QT6-BK JET BLACK

SIZES I

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•

Iftode Universal sisteme de construcții afacere la cheie/shop tehnic

MATERIAL CONSTRUCTION

Main Fabric: 100% recycled polyester 240g/m²
Sleeve/shoulder panels: 100% CORDURA® fabric canvas

Inner fabric: 100% recycled polyester fleece

Insulation: Main body Thermolite® T3 EcoMade insulation 180 g/m²





RECYCLED WICKING GOOD SPORT T-SHIRT

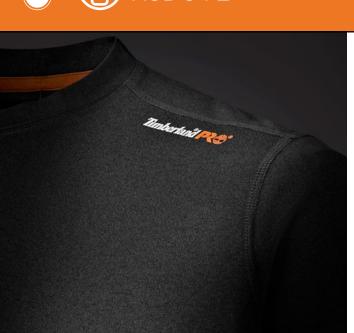


MATERIAL CONSTRUCTION 100% Recycled Polyester 180 g/m²

- Worker fit for a classic fit
- Timberland PRO® Wickwork™ technology
- Flat lock stitching to prevent chafing
- Side-seam construction
- Tagless neck label
- The ReBOTL™ material in this top contains at least 40% recycled PET (the stuff plastic bottles are made of)











TB0 **A5509**-MGH **MID GREY HEATHER**

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•



TB0 **A5509**-DCH **DARK CHARCOAL HEATHER**

TB0 **A5509**-MGH **MID GREY HEATHER**



COTTON CORE T-SHIRT

- · Worker fit for a classic fit
- Timberland PRO® Wickwork™ technology
- Built-in 40+ UPF protection blocks out 97% of the sun's harmful rays
- Antimicrobial odour control technology
- Side-seam construction
- Tagless neck label
- Inside back neck tape







MATERIAL CONSTRUCTION Solid Colours:

100% Organic cotton 200 g/m² Mid Grey heather (B13): 90% Organic cotton / 10% viscose on marl





TB0 A4QT2-GYM **MID GREY HEATHER**

Iftode Universal

sisteme de construcții

	s	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•



TB0 A4QT2-TEA **TEAL BLUE**







TB0 A4QT2-OR **BURNT ORANGE**



BASE PLATE POLO

- Worker fit for a classic fit
- Timberland PRO® Wickwork™ technology
- Built-in 40+ UPF protection blocks out 97% of the sun's harmful rays
- Antimicrobial odour control technology
- Ribbed collar and cuff with raised tipping
- Three-button concealed placket with top button
- Side vent with herringbone tape

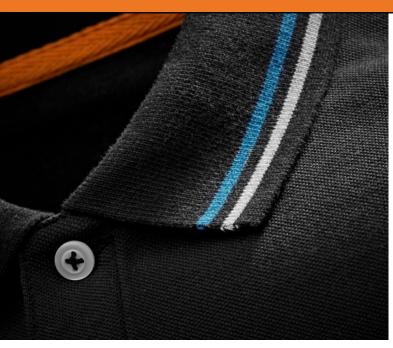
MATERIAL CONSTRUCTION Solid Colours: 60% Organic cotton / 40% recycled polyester 220 g/m² Mid Grey heather (B13): 90% Organic cotton / 10% viscose on marl













TB0 A4QT7-BK **JET BLACK**

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•



TB0 A4QT7-GYM **MID GREY HEATHER**

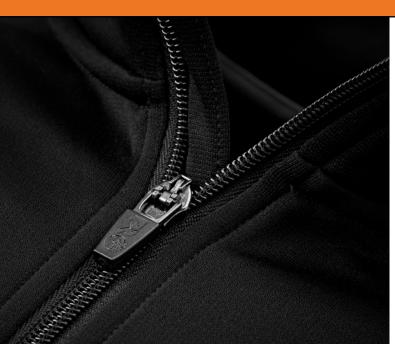


1/4 ZIP INDUCTOR

- Worker fit for a classic fit
- Quarter zip with branded zip pull and chin guard
- Timberland PRO® Wickwork™ technology
- Flat lock stitching to prevent chafing
- Integrated thumb holes
- Inside back neck tape
- The ReBOTL™ material in this top contains at least 40% recycled PET (the stuff plastic bottles are made of)







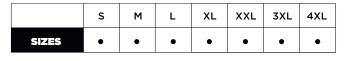


MATERIAL CONSTRUCTION
100% Recycled polyester 235 g/m²

TB0 A4QT3-BK JET BLACK

Iftode Universal sisteme de construcții

afacere la cheie/shop tehnic





The outer textile has a water, dirt and stain repellent. The moisture is absorbed on the inner textile and distributed over a large surface where it can evaporate, helping to keep you drier and more comfortable.



TB0 A4QT3-BK JET BLACK



TB0 A4QT3-DGY
DARK CHARCOAL
HEATHER





HOOD HONCHO SPORT

- · Worker fit for a classic fit
- Timberland PRO® RainRepel™ technology
- Three-piece hood with lining
- Knitted drawcord
- Oversized front pouch pocket with hidden mobile phone insert
- Timberland PRO® branded chest print



Solid Colours: 80% Organic cotton / 20% recycled polyester 360 g/m² Mid Grey heather (B13):

MATERIAL CONSTRUCTION

90% Organic cotton / 10% viscose 200 g/m²

Inner Hood:

50% Organic cotton / 50% recycled polyester 200 g/m²





TB0 A4QT8-BK **JET BLACK**

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•





The outer textile has a water, dirt and stain repellent. The moisture is absorbed on the inner textile and distributed over a large surface where it can evaporate, helping to keep you drier and more comfortable.



TB0 A4QT8-TEA **TEAL BLUE**



TB0 A4QT8-GYM **MID GREY HEATHER**



HOOD HONCHO SPORT ZIP

- Worker fit for a classic fit
- Timberland PRO® RainRepel™ technology
- Three-piece hood with lining
- Knitted drawcord
- Two front pouch pockets and inside pocket for mobile phone
- Timberland PRO® branded arm print

MATERIAL CONSTRUCTION

Solid Colours:

80% Organic cotton /

20% recycled polyester 360 g/m² Mid Grey heather (B13):

90% Organic cotton / 10% viscose

360 g/m² Rib - cuff / hem:

95% cotton / 5% elastane 350 g/m²







TB0 A4QT9-GYM **MID GREY HEATHER**

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•

Iftode Universal sisteme de construcții afacere la cheie/shop tehnic



The outer textile has a water, dirt and stain repellent. The moisture is absorbed on the inner textile and distributed over a large surface where it can evaporate, helping to keep you drier and more comfortable.



TB0 **A4QT9**-BK **JET BLACK**



HONCHO SPORT

- Worker fit for a classic fit
- Timberland PRO® RainRepel™ technology
- Ribbed collar, cuff and hem
- Raglan sleeves
- Timberland PRO® branded chest print





MATERIAL CONSTRUCTION

Solid Colours:

80% Organic cotton /

20% recycled polyester 360 g/m² Mid Grey heather (B13):

90% Organic cotton / 10% viscose

360 g/m²

Rib - cuff / hem: 95% cotton / 5% elastane

350 g/m²





TB0 A23BA-GYM **MID GREY HEATHER**

	S	М	L	XL	XXL	3XL	4XL
SIZES	•	•	•	•	•	•	•



The outer textile has a water, dirt and stain repellent. The moisture is absorbed on the inner textile and distributed over a large surface where it can evaporate, helping to keep you drier and more comfortable.



TB0 A23BA-BK **JET BLACK**



TB0 A23BA-0R **BURNT ORANGE**





ACCESSORIES



TIMBERLAND PRO® CAP



TB0 A4QTI-BK **TIMBERLAND PRO® CAP** ONE SIZE FITS ALL

FEATURES

- Timberland PRO® branded hook and loop adjusted back with tuck in option
- 6-Panel cap

(BACK VIEW)

- Rounded brim
- · Six reinforced stitched eyeholes
- 100% Recycled polyester



TIMBERLAND PRO® BEANIE



TB0 A4QTJ-BK TIMBERLAND PRO® BEANIE

ONE SIZE FITS ALL

- Timberland PRO® branded embroidered logo
- 100% Recycled polyester





ACCESSORIES



KNEE PAD INSERTS



TB0 **A3T6I** 827-0R **ANTI-FATIGUE KNEE PAD**

ONE SIZE FITS ALL

FEATURES

- Anti-Fatigue Technology absorbs shock, provides cushioning and comfort, and helps maintain proper positioning
- OrthoLite® Open Cell Polyurethane Foam cushions and provides resilience, while the low-density top layer conforms to the knee for a
- The bar-tack positioning system lets you move freely between varying work surfaces without compromising comfort or protection





ANTI-FATIGUE TECHNOLOGY ESD FOOTBED I







TB0 **A10RE** 827-BK **ANTI-FATIGUE TECHNOLOGY ESD FOOTBED** S-XXL

FEATURES

- Durable: resists compression set over time
- Resilient: recovers for next foot strike
- Mono-sided inverted Anti-Fatigue Technology cones
- Contoured bio-mechanically engineered top surface helps maintain
- Dynamic arch adapts to different foot shapes for maximum comfort
- · Moisture-wicking open-cell top cover
- Consistent static-dissipative performance





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Importator Autorizat
IFTODE UNIVERSAL GALATI
ROMANIA
bd.George Cosbuc nr.350, 800506
www.universalcosntruct.ro
T 0749203585 sau 0236.310555
E office350@universalconstruct.ro



TIMBERLAND PRO

220 Domain Drive Stratham, NH 03558, USA

Second Avenue, Westfield Trading Estate, Midsomer Norton, Radstock, BA3 4BH, UK

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